



State of California  
Governor's Office of Emergency Services

September 23, 2005

## SEMS/NIMS Crosswalk

Purpose	<p>The Governor's Office of Emergency Services (OES) is committed to providing you with guidance regarding California's compliance with the National Incident Management System (NIMS). This Crosswalk identifies how the Standardized Emergency Management System (SEMS) and NIMS compare. A first step is to identify any areas that need enhancements to fully address each component of NIMS. For SEMS/NIMS integration, we are measuring NIMS compliance against those requirements set forth in the United States Department of Homeland Security's policy letter to Governors dated September 8, 2004.</p>
NIMCAST	<p>The National Incident Management Compliance Assurance Support Tool (NIMCAST), June 2004, is being used to compare SEMS and NIMS. It is a voluntary self-assessment instrument that State, local, tribal, and private-sector and nongovernmental organizations can use to evaluate their organization's ability to effectively prepare for, prevent, respond to, and recover from domestic incidents, regardless of cause, size, or complexity.</p>
SEMS/NIMS Crosswalk	<p>This Crosswalk is intended to assist all California jurisdictions with meeting NIMS requirements by listing specific NIMS components and the corresponding SEMS regulation. Since SEMS regulations (Section 2400 of the California Code of Regulations) may not address all of the NIMS requirements, other documentation, including emergency operations plans, procedures, government code, city/county ordinances, agreements, are cited as appropriate. Supporting activity that is being addressed by a SEMS Specialist Committee is also identified.</p>
Using the Crosswalk	<p>Jurisdictions using this "Crosswalk" as a guide to assess their level of NIMS compliance may find it useful to refer to the original NIMS and NIMCAST documents as reference materials. Both documents are available on FEMA's website (<a href="http://www.fema.gov/nims">www.fema.gov/nims</a>). Some local jurisdictions may find that they have already addressed more of the NIMS requirements through their own plans and procedures, ordinances, and resolutions. This document only identifies the state level documents that support NIMS.</p>

## CROSSWALK ORGANIZATION

## Crosswalk Format

The information presented in the Crosswalk follows the format used by NIMCAST - the questions, numbers, and sections are identical. However, this Crosswalk has been condensed by eliminating all the NIMCAST text and just using the headings. NIMS components are listed under the same categories used by NIMCAST as follows:

- **Command and Management**  
This section consists of 45 items related to Incident Command and Joint Information System.
- **Preparedness**  
This section consists of 14 items that cover: organizations, programs, planning, procedures, corrective actions, mitigation plans, recovery plans, training and exercises, personnel qualifications and certification, and mutual aid.
- **Resource Management**  
This section consists of the following ten items: categorizing resources, effective management of resources, inventorying resources, identifying resource requirements, ordering and acquiring resources, mobilizing resources, nonexpendable and expendable resources, and reimbursement.
- **Communications and Information Management**  
This section consists of four items: incident management communications, information management, and interoperability standards.
- **Supporting Technologies**  
This section only addresses one item -- research and development for solving operational problems.

NIMS Component  
First Column

All terms under this column come directly from the NIMCAST document. Each NIMS component is listed separately. To condense this table, the title of the NIMS component is stated without the additional language from NIMCAST. NIMS consists of the same basic emergency response concepts identified by SEMS, including the Incident Command System (ICS), multi-agency coordination, and mutual aid. It also addresses preparedness activities, a detailed resource management system, and communication concepts, including interoperable communications, and the integration of new technologies within the emergency management field.

NIMCAST Reference Second Column	This column identifies the location of each component in NIMCAST. Additional detailed information for each of the listed components can be found in the NIMCAST document.
SEMS Regulation Third Column	This column identifies the California Code of Regulation (CCR) that best addresses the NIMS component. If SEMS regulations do not address the identified NIMS component, then a “Not in SEMS” statement will appear in this column.
Supporting Documentation/Notes Fourth Column	This section identifies those NIMS components that are met by other SEMS-related documents, such as the SEMS Approved Course of Instruction (ACI) courses. If so, the particular ACI course is identified. However, if the SEMS reference does not completely address the NIMS component, other documents are referenced as well. Notes may refer to other ways or documents that can be used to meet the NIMS requirement, such as procedures or other laws, such as the Emergency Services Act.
ACI	When SEMS was developed, to maintain uniformity in instruction and application, an Approved Course of Instruction was developed as part of the regulations. The ACI consists of four courses: Introductory; Field Level – Incident Command System course consisting of seventeen separate modules; Emergency Operations Center (EOC); and Executive Level.
Supporting Activities Fifth Column	This column references those NIMS components that have not been met through existing law, plans, or procedures, but are being addressed by the SEMS Advisory Board’s Specialist Committees. This column identifies those areas that need to be enhanced to achieve SEMS/NIMS integration and the Specialist Committee that is working on the respective component.
SEMS Specialist Committees	As required by the Governor’s Order S-02-05, OES and the Office of Homeland Security (OHS), in conjunction with the SEMS Advisory Board, the Specialist Committees are responsible for integrating NIMS and SEMS. OES initially convened the following five Specialist Committees to specifically address SEMS/NIMS integration. They are: Training and Exercises, Qualifications and Certification; After Action/Corrective Action; Resource Management; and Private Sector, NGO, and Volunteer Organizations. Their specific charge is to develop a program to integrate NIMS into SEMS, as well as to identify any statutes or regulations that need to be eliminated or amended to facilitate implementation of the NIMS. There are four Specialist Committees that will be activated as we move further in the integration process. These committees are: Tribal Government, Recovery, Mitigation, and Strategic Planning.

<b>Command and Management (<i>Incident Command System (ICS) and Joint Information System</i>)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Most incidents are managed locally.	II-A-1-a	§2400 et seq.	<i>SEMS Approved Course of Instruction (ACI) Field Course</i>	
Field Command and Management functions	II-A-1-b	§2405, §2403(b)(1)	<i>SEMS ACI Field Course, Module 2, page 2</i>	
ICS is Modular and Scalable	II-A-1-c	§2405 (a)(2)(E)	<i>SEMS ACI Field Course, Module 2</i>	
ICS has interactive management components	II-A-1-d	§2403	<i>SEMS ACI Field Course</i>	
Incorporates measurable objectives	II-A-1-f	§2402(a), §2405(a)(3)(D)	<i>SEMS ACI Field Course, Module 2</i>	
Minimal disruption	II-A-1-g	§2405(a)(2)(B)	<i>SEMS ACI Field Course</i>	
Broad applicability	II-A-a-h	§2405(a)(2)(C),(D)	<i>SEMS ACI Field Course</i>	
Common terminology	II-A-2-a	§2405(a)(3)(A)	<i>SEMS ACI Field Course</i>	
Modular organization	II-A-2-b	§2405(a)(3)(B)	<i>SEMS ACI Field Course</i>	
Management by objectives	II-A-2-c	§2402(j)	<i>SEMS ACI Field Course, Module 2</i>	
Reliance on an Incident Action Plan	II-A-2-d	§2405(a)(3)(D)	<i>SEMS ACI Field Course, Module 11</i>	
Manageable Span of Control	II-A-2-e	§2405(a)(3)(E)	<i>SEMS ACI Field Course, Module 2</i>	
Predestinated incident locations and facilities	II-A-2-f	§2405(a)(3)(F)	<i>SEMS ACI Field Course, Module 4</i>	
Comprehensive resource management	II-A-2-g	§2405(a)(3)(G)	<i>SEMS ACI Field Course, Module 5, Module 9</i>	
Integrated communications	II-A-2-h	§2405(a)(3)(H)	<i>SEMS ACI Field Course</i>	
Establishment and transfer of command	II-A-2-i	§2405(a)(1)(A)	<i>SEMS ACI Field Course</i>	
Unified Command	II-A-2-k	§2405(a)(3)(C)	<i>SEMS ACI Field Course, Module 13</i>	

<b>Command and Management (continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation</b>	<b>Supporting Activities</b>
Accountability	II-A-2-l	§2428	<i>SEMS ACI Field Course</i>	
Deployment	II-A-2-m	§2407(d), §2415(d)	<i>SEMS ACI Field Course, Module 9</i>	
Information and intelligence management	II-A-2-n	§2403(c)(3)	<i>SEMS ACI Field Course, Module 1</i>	
Command and General Staff overview	II-A-3-a	§2405(a)(1)	<i>SEMS ACI Field Course, Module 3</i>	
Single command	II-A-3-b-1-a	§2405(a)(2)(A)	<i>SEMS ACI Field Course, Module 3</i>	
Unified command	II-A-3-b-1-b	§2405(a)(3)(C)	<i>SEMS ACI Field Course, Module 13</i>	
Incident action plan	II-A-3-b-1-b-iii	§2405(a)(3)(D)	<i>SEMS ACI Field Course, Module 1</i>	
Command practices	II-A-3-b-1-b-iv	§2405(a)(2)(F)	<i>SEMS ACI Field Course, Module 13</i>	
Command staff responsibilities	II-A-3-b-2	§2405(a)(3)(B)	<i>SEMS ACI Field Course, Module 3</i>	
Public Information Officer	II-A-3-b-2-a	§2405(a)(3)(B)	<i>SEMS ACI Field Course, Module 3</i>	
Safety officer	II-A-3-b-2-b	§2405(a)(3)(B)	<i>SEMS ACI Field Course, Module 3</i>	
Liaison officer	II-A-3-b-2-c	§2405(a)(3)(B)	<i>SEMS ACI Field Course, Module 3</i>	
Operations Section Chief	II-A-3-c-1-a	§2405(a)(1)(B)	<i>SEMS ACI Field Course, Module 12</i>	
Branches	II-A-3-c-1-b	§2405(a)(3)(B)	<i>SEMS ACI Field Course, Module 3</i>	
Division and Groups	II-A-3-c-1-c	§2405(a)(3)(B)	<i>SEMS ACI Field Course, Module 3</i>	
Resources	II-A-3-c-1-d	§2405(a)(3)(G)	<i>SEMS ACI Field Course, Module 5</i>	
Planning Section	II-A-3-c-2	§2403(c)(3)	<i>SEMS ACI Field Course, Module 11</i> <i>Note: NIMS includes continuous incorporation of "lessons learned." Operational corrections occur during incidents that may be considered incorporation of "lessons learned."</i>	The SEMS After Action/Corrective Action Specialist Committee will address this further in the form of procedures and/or guidance.

<b>Command and Management (continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Logistics Section	II-A-3-c-3	§2403(c)(4)	<i>SEMS ACI Field Course, Module 3</i>	
Finance/Administration Section	II-A-3-c-4	§2403(c)(5)	<i>SEMS ACI Field Course, Module 3</i>	
Information and Intelligence Function	II-A-3-c-5	§2403(c)(3)	<i>SEMS ACI Field Course, Module 3</i>	
Information and Intelligence Function (organization)	II-A-3-c-5-a	§2403(c)(3)	<i>SEMS ACI Field Course, Module 7 Note: NIMS has particular security features that are oriented toward terrorism that are not specifically addressed in SEMS.</i>	
Description	II-A-4-a	§2405(b)	<i>SEMS ACI Field Course, Modules 15 &amp; 17</i>	
Responsibilities	II-A-4-b	§2405(2)	<i>SEMS ACI Field Course, Module 15</i>	
Emergency Operations Center	II-B-2-a	§2402(f)	<i>SEMS ACI Field Course, Module 17, SEMS Introductory and EOC Courses</i>	
Multi-agency Coordination Entities	II-B-2-b	§2405(a)(2)(A)	<i>SEMS ACI Field Course, Modules 12 &amp; 17</i>	
PIO Supports the Incident	II-C-1-a	§2405(a)(3)(H)	<i>SEMS ACI Field Course, Module 7</i>	
Coordination and Integration	II-C-1-b	§2405(a)(3)(H)	<i>SEMS ACI Field Course, Module 1</i>	
Joint Information System	II-C-2-a	§2405(a)(3)(H)	<i>SEMS ACI Field Course, Module 1 Note: NIMS identifies a more integrated Public Information System that is similar to what would occur at a Joint Field Office, during the recovery phase of a disaster, rather than at an incident. The model proposed by NIMS is more applicable to a large-scale, multi-jurisdictional, multi-discipline incident or at an EOC.</i>	The SEMS Training & Exercise Specialist Committee will address through the ACI.
Joint Information System	II-C-2-b	§2405(a)(3)(H)	<i>SEMS ACI Field Course, Module 1, (Note above applies here as well.)</i>	The SEMS Training & Exercise Specialist Committee will address this in the ACI.

<b>Preparedness (Includes organizations, programs, planning, procedures, corrective actions and mitigation plans, recovery plans, training and exercises, personnel qualifications and certification, equipment certification and mutual aid agreements)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Unified approach	III-A-2	§2445 Planning, §2446 Training, §2447 Exercises <i>Note: These sections very briefly address some SEMS preparedness requirements that apply to state and local governmental organizations but not to private sector.</i>	<i>The Emergency Services Act, Chapter 7 of Division 1 of Title 2 of the Government Code addresses the statewide emergency organization, but not specific preparedness actions that include public and private organizations. Note: NIMS preparedness is oriented to public and private. The State Emergency Plan, under "Concept of Operations" addresses inclusion of private organizations and non-governmental organizations (NGOs) in all phases of emergency management.</i>	The Private Sector, Volunteer, and Nongovernmental Organization Specialist Committee will address this through guidance and/or models to further enhance this requirement.
Achieving preparedness	III-B	Not in SEMS.	<i>The State Emergency Plan addresses inclusion of private organizations and NGO in all phases of emergency management. Note: There may be some local governments that have addressed this more thoroughly through plans, procedures, etc.</i>	Implementation and guidance materials will be addressed by the Private Sector, NGO, and Volunteer Organization Specialist Committee.

Preparedness (Continued)				
NIMS Component	NIMCAST Reference	SEMS Regulation	Supporting Documentation/ Notes	Supporting Activities
Preparedness organizations	III-B-1	§2400 makes reference to EOCs and mutual aid. The California Master Mutual Aid Agreement is identified in Government Code §8561. <i>Note: NIMS requires more in this section to include regular meetings of preparedness organizations to include private organizations that are not addressed in SEMS.</i>	<i>The State Emergency Plan addresses inclusion of private and NGO organizations in all phases of emergency management.</i>	OES will assist Private Sector, Volunteer, and Nongovernmental Organization Specialist Committee in development of models.
Preparedness programs	III-B-2	§2445 Planning, §2446 Training, §2447 Exercises, §2450 After Action <i>Note: These sections very briefly address some SEMS preparedness requirements that apply to state and local governmental organizations but not to private sector.</i>	<i>Note: Corrective Actions are generally addressed in the ACI, but not formally in regulation. There may be some local jurisdictions and state agencies that have plans and procedures that address methods of capturing and tracking corrective actions. The State Emergency Plan addresses most of these items under, "Concept of Operations."</i>	The SEMS After Action/Corrective Action Specialist Committee will address this further in the form of procedures and/or guidance.

<b>Preparedness (Continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Preparedness planning	III-B-2-a	§2445 Planning <i>SEMS requires plans, but does not address non-governmental or private sector. The State Emergency Plan addresses this briefly under "Concept of Operations."</i>	<i>Emergency Services Act, Government Code §8599 addresses a Statewide Natural Disaster Volunteer Corps Program. OES State Operations Center/Regional Emergency Operations Center procedures address this within the response phase of incidents. Note: Local governments may address this in more detail within their own plans, procedures, and agreements with the private sector.</i>	The SEMS Resource Management, NGO, and Private Sector Specialist Committee will address this through guidance and/or templates.
Emergency Operations Plan	III-B-2-a-1	§2445 Planning	<i>The State Emergency Plan and the Emergency Planning Guidance for Local Governments meet this requirement.</i>	
Procedures	III-B-2-a-2	§2445 Planning	<i>Note: OES SOC and REOC procedures, Executive Duty Officer, Regional Duty Officer, and Fire Resources of California Organized for Potential Emergencies (FIRESCOPE) Field Operations Guide (FOG) Manual as well as those developed and used by other state agencies and local governments address this requirement.</i>	

<b>Preparedness (Continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Preparedness Plans	III-B-2-a-3	§2445 Planning §2446 Training §2447 Exercises <i>Partially addressed in SEMS.</i>	<i>SEMS Guidelines Part II, A,B,C,D,F partially addresses this requirement, as does the State Emergency Plan, Phases of Emergency Management. Note: Local procedures may address this requirement more fully.</i>	The following SEMS Specialist Committees: AAR/Corrective Action, Resources Management, and Training & Exercises will address the subcomponents of this requirement.
Corrective Action and Mitigation Plans	III-B-2-a-4	§2450 After Action <i>SEMS addresses After Actions. Corrective Actions are not addressed in regulation.</i>	<i>Federal requirements 44 CFR-201.4 require states and local governments to have in place Mitigation Plans. Note: Corrective Action plans may be part of some organizations' after-action process already.</i>	SEMS AAR/Corrective Action and Mitigation (to be activated) Specialist Committees will address this requirement in more detail with templates and/or guidance.
Recovery Plans	III-B-2-b	Not in SEMS	The <i>Emergency Planning Guidance for Local Governments, Volume 3, Part 4</i> and the <i>State Emergency Plan, Part Two</i> address portions of recovery planning such as establishing Individual Assistance and Public Assistance availability. The NIMS requirement appears to be more detailed.	The SEMS Recovery Specialist Committee (to be activated) will address this requirement with the inclusion of the Private Sector and NGO representatives.

Preparedness (Continued)				
NIMS Component	NIMCAST Reference	SEMS Regulation	Supporting Documentation/Notes	Supporting Activities
Training and Exercises	III-B-2-b	§2446 Training, §2447 Exercises <i>SEMS is not required for private sector and nongovernmental organizations. It is only required for local governments applying for response related personnel costs.</i>	The <i>SEMS ACI</i> provides the basic coursework for all phases of emergency response.	The SEMS Training and Exercise Specialist Committee will address this through modification of the <i>SEMS ACI</i> to meet the NIMS requirements and provide a template for an exercise regiment consistent with NIMS.
Personnel Qualifications and Certification	III-B-2-c	Not in SEMS	Within some disciplines, such as Fire and Rescue, position qualifications and certification are in place. NIMS is more expansive, in that qualifications and certification apply to: Incident Management, Emergency Medical Services, Fire Fighting and Hazardous Materials Response, Law Enforcement, Health Care, Public Health, Public Works, Search & Rescue.	This NIMS requirement will be addressed by the SEMS Qualifications & Certification Specialist Committee in coordination with the SEMS Training & Exercises Specialist Committee in the development of standards and qualifications.

<b>Preparedness (Continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Equipment Certification	III-B-2-d	Not in SEMS	Some level of equipment certification may already exist: however, it needs to be consistent with the 120 types identified by the NIMS Integration Center (see NIMS website).	This NIMS requirement will be addressed by the SEMS Resource Management Specialist Committee to develop templates and guidance.
Mutual Aid Agreements	III-B-2-e	§2415 Mutual Aid	<i>Emergency Services Act §8561. State Emergency Plan, Part 1, Attachment C.</i> Governor signed Emergency Management Assistance Compact (EMAC) legislation on September 13, 2005 enabling California to participate in EMAC.	The model interstate mutual aid agreement is the <i>Emergency Management Assistance Compact (EMAC)</i> .

<b>Resource Management</b> <i>(Includes categorizing resources, effective management of resources, inventorying resources, identifying resource requirements, ordering and acquiring resources, mobilizing resources, nonexpendable and expendable resources, reimbursement)</i>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Resource Management Concepts	IV-A-1	§2405(G)§2415 Mutual Aid	<i>Government Code §8561 Master Mutual Aid Agreement.</i> NIMS is more extensive than SEMS in that it addresses donor assistance, classification of resources by type, capability, size, and kind to include private sector and nongovernmental resources.	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines consistent with NIMS.
Categorizing Resources	IV-A-2-c	Not in SEMS	NIMS initial typing of 120 resources is a necessary first step for jurisdictions.	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines consistent with NIMS.
Effective Management of Resources	IV-A-2-e	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, mobilization and at all emergency response levels.</i>	Existing ICS procedures, as well as EOC procedures that are required by SEMS at all levels address this. <i>SEMS ACI Field Level, Module 9 and EOC Courses.</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.

<b>Resource Management (Continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Inventorying Resources	IV-B-3	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	NIMS requires inventorying the currently defined 120 types of resources at all jurisdictional levels as well as other resources. <i>Note: Most agencies have a type of inventory control and maintenance system that may need to be reviewed for consistency with NIMS.</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.
Identifying Resource Requirements	IV-B-4	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	EOC procedures at all levels address this. A detailed review of the NIMS requirement in comparison with existing EOC procedures at all jurisdictional levels may indicate that this requirement is met. <i>SEMS ACI, Field, Module 9 and EOC Courses</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.
Ordering and Acquiring Resources	IV-B-5	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	EOC procedures at all levels address this. A detailed review of the NIMS requirement in comparison with existing EOC procedures at all jurisdictional levels may indicate that this requirement is met. <i>SEMS ACI, Field, Module 9 and EOC Courses.</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.

<b>Resource Management (Continued)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Mobilizing Resources	IV-B-6	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	EOC procedures at all levels address this. A detailed review of the NIMS requirement in comparison with existing EOC procedures at all jurisdictional levels may indicate that this requirement is met. <i>SEMS ACI, Field, Module 9 and EOC Courses.</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.
Nonexpendable Resources	IV-B-8-b	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	OES SOC/REOC procedures include a Mental Health Unit. Other jurisdictional EOC and ICS procedures may also include a Mental Health Unit. A detailed review of the NIMS requirement in comparison with existing EOC procedures at all jurisdictional levels may indicate that this requirement is met. <i>SEMS ACI, Field and EOC Courses.</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.
Expendable Resources	IV-B-8-b	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	OES SOC/REOC procedures address this. A detailed review of the NIMS requirement in comparison with existing EOC procedures at all jurisdictional levels may indicate that this requirement is met. <i>SEMS ACI, Field, Module 9 and EOC Courses.</i>	The SEMS Resource Management Specialist Committee will address this through the development of templates and/or guidelines to ensure consistency with NIMS.

Resource Management (Continued)				
NIMS Component	NIMCAST Reference	SEMS Regulation	Supporting Documentation/Notes	Supporting Activities
Reimbursement	IV-B-9	§2400 <i>SEMS regulations describe a system that is ICS-based and includes resource allocation, tracking, and mobilization at all emergency response levels.</i>	EOC procedures at all jurisdictional levels address this in the Finance/Administration Section. A detailed review of the NIMS requirement in comparison with existing EOC procedures at all jurisdictional levels may indicate that this requirement is met. <i>SEMS ACI, Field, Module 9 and EOC Courses.</i>	

<b>Communications &amp; Information Management (Includes Incident Management Communications, Information Management, Interoperability standards)</b>				
<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Incident Communications	V-B-1-b	§2400 SEMS regulations describe a system that is ICS-based and includes incident communications.	SEMS ACI Field Level Modules 1, 2 & 17	
Networks	V-B-2-a-3	§2400 SEMS regulations describe a system that is ICS-based and includes incident communications as well as public information, and notifications.	State Emergency Plan, local government communications plans, California State Warning System, local government emergency plans. SEMS ACI Field Level Modules 1, 2 & 17. State OES Duty Officer Procedures, Warning Center Procedures. Jurisdictional Warning procedures.	
Technology Use	V-B-2-a-4	§2400 SEMS regulations describe a system that is ICS-based and includes incident communications and linkage to EOCs.	SEMS ACI Field Level Modules 1, 2 & 17. Operational Area Satellite Information System (OASIS), Response Information System (RIMS). Note: Local jurisdictions and state agencies' systems should be assessed to ensure they meet this requirement	OES Telecommunications is in the process of updating protocols and addressing interoperability issues.

**Communications & Information Management (Continued)**

<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Incident Notification and Situation Report	V-B-2-b-1	§2400 <i>SEMS regulations and ACI</i>	<i>SEMS ACI, Field Level Course, EOC Course. State Emergency Plan identified the Statewide Warning System. Note: Local government and state agencies' incident notification may be identified in procedures and/or plans as well as incident notification procedures.</i>	

**Supporting Technologies**

<b>NIMS Component</b>	<b>NIMCAST Reference</b>	<b>SEMS Regulation</b>	<b>Supporting Documentation/Notes</b>	<b>Supporting Activities</b>
Research & Development to Solve Operational Problems	VI-B-3	Not In SEMS	There are various forums to address improvements in Technology that include the SEMS Maintenance System, Information Technology Work groups. <i>Note: Local governments and state departments should review their work groups for compliance with this NIMS requirement.</i>	Newer technologies are employed on regular basis at all jurisdictional levels.